

# Quality Management System Policy of TES VSETIN a.s.



(in relation to management systems, in accordance with the requirements of internationally recognised standards ISO 9001, ISO 14001, ISO 45001 and ISO 19443, as amended, and for the entire company)

Through this policy, the top management of TES VSETIN a.s. establishes its commitment to continuously improving the company's performance and its impact on the surrounding environment. The policy is based on the organisation's context and supports its strategic focus.

We prioritise satisfied customers and operators of our products, ensuring the products meet legislative, technical and nuclear safety requirements. Equally important are the occupational health and safety of our employees and the impact of our activities and products on the surrounding environment.

Building on more than a hundred years of tradition, we continue the legacy of the company's founder. Our vision is to be the premier business and technical partner for customised electrical machines, components and automation solutions.



## Meeting Customer and Operator Requirements

We aim to understand and respond to the current and future needs and requirements of our customers and product operators. By offering tailor-made and flexible solutions, we consistently meet and exceed their expectations regarding deadlines and the equipment operation.



## Risk Prevention and Continuous Improvement

All levels of management are dedicated to identifying and assessing potential risks related to the company activities and product characteristics. We analyse the causes of undesirable conditions, seize opportunities and take timely measures to continuously improve the process efficiency, overall company performance and product quality.



## Our Employees

We promote active employee engagement, mutual respect and information sharing. We apply principles of responsibility and teamwork to achieve sustainable company development. We systematically develop the knowledge, skills and abilities of our employees and create motivating conditions and environments. We are committed to open dialogue with our employees and their representatives.



## Occupational Safety and Working Environment

By actively identifying risks in the working environment and taking preventive measures, we create conditions that minimise occupational accidents and health risks, including occupational diseases. We employ safe and energy-efficient work practices, machinery and technical equipment, protecting both employees and company assets.

**Technical and Nuclear Product Safety**  
We adhere to the legal requirements of the countries where our products operate and comply with the legislation of supervisory authorities. By managing our processes, we ensure continued technical and nuclear safety and a favourable environmental impact while operating our products to mitigate risks to health, property, the environment and risks of ionised radiation..



**Product and Service Suppliers**  
We rigorously select, monitor and evaluate all our suppliers of input materials and services. We strive to develop mutually beneficial relationships with qualified suppliers and integrate them into our product implementation processes.



**Applicable Legal Requirements**  
Our intention is to consistently comply with all legal regulations concerning product quality, environmental protection, OHS and nuclear safety of the supplied equipment and demonstrate our compliance to the supervisory authorities. We also adhere to all legal regulations regarding labour laws and ethical business practices.



**Public Accountability**  
We maintain fair relations with the public and local authorities through open communication, especially regarding social and environmental issues. We develop our company in alignment with regional development concepts and public expectations.



**Environment**  
We actively protect the environment and take preventive measures to reduce the impact of our activities and our products on the surrounding environment at all stages of our product's life cycle.



In order to fulfil the integrated management system policy, the top management of TES VSETIN a.s. is committed to providing the necessary organisational, financial and personnel resources to implement the declared intentions and approaches at all management levels, establishing and maintaining a nuclear safety culture in the company and prioritising the nuclear safety of developed, produced and delivered equipment in decision-making at all management levels of the company. The company's management assumes responsibility for complying with and implementing the integrated management system and nuclear safety policy at all levels.

In Vsetín on 20/06/2024

Dipl.-Ing. Tomáš Pavlica, MBA  
Chairman of the Board of Directors (CEO)