

## Vision

With 100 years of experience in the production of electrical equipment, TES aspires to be the global partner of choice for purpose-built rotating electrical machines, drives and components.

## Policy principles

A satisfied customer is the center of our attention.



### Safety

When it comes to our employees and the products we manufacture, we put safety first. By actively identifying risks and constantly applying preventive measures, we create conditions to minimize occupational accidents and risks. We prevent the occurrence of occupational diseases.



### Environment

We actively apply the principles of environmental protection and we prevent pollution.



### The Law

We abide by the law and other obligations and uphold business ethics.



### Employees

We respect each other and enhance Communication, responsibility and teamwork.



### Suppliers

To reach our goals, we cooperate only with reliable suppliers.



### Region

We develop our firm in compliance with our region's needs.



### Customer's needs

We understand our customer's needs and secure our common future with the solutions.



### Projects

The projects we undertake for our customers translate into long-term profits both for them and for us.



### Quality

We are constantly working to improve the quality of each of our products and activities.



### Improvements

To us, each day is a new opportunity to improve our products, services and relationship with our business partners and employees.



### Solutions

By satisfying our customers' needs, we guarantee long-term prosperity and stability, thereby increasing the company's value for our shareholders.

